



March 20, 2020

TO WHOM IT MAY CONCERN, INCLUDING PUBLIC HEALTH AUTHORITIES, LAW ENFORCEMENT AUTHORITIES AND OTHER GOVERNMENT REPRESENTATIVES:

RE: REXEL USA, INC. EMPLOYEES AND CONTRACTORS; CRITICAL INFRASTRUCTURE WORKFORCE

Rexel USA, Inc. has reviewed and is monitoring national, state, and local government orders and regulations related to the COVID-19/Novel Coronavirus pandemic. Rexel USA is a critical participant in the United States supply chain, is an essential business, an essential provider of services and operates in support of essential businesses and services. Rexel USA employees and contractors are essential critical infrastructure workers as designated by the United States Department of Homeland Security (Cyber & Infrastructure Security Agency). Reference DHS/CISA Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response (Version 1.0; March 19, 2020).

Accordingly, Rexel USA and its employees and contractors are therefore exempt from government COVID-19 shelter in place, travel and similar restrictions and orders in the performance of Rexel USA business activities, including in connection with the transportation of goods and related business activities. The bearer of this letter is a Rexel USA employee or contractor undertaking Rexel USA business activities.

Rexel USA is a distributor and provider of electrical and energy efficiency products, solutions and related services to the commercial, industrial, construction and residential markets. Operating through a variety of trade names/banners (including Rexel, Platt Electric Supply, Gexpro, Rexel Energy Solutions, Capitol Light, and Parts Super Center), Rexel USA supports a wide range of customers, including electrical and general contractors, electricians, grocery stores, pharmacies, hospitals, energy concerns and providers, commercial building operators, original equipment manufacturers, utilities, and telecommunication service providers. Rexel USA is qualified to transact business in all fifty states, has more than 6,500 employees, and operates 450 branches and facilities throughout the United States.

Thank you in advance for your cooperation and assistance.

A handwritten signature in black ink, appearing to read "J. Gschwind".

John C. Gschwind
Vice President, Legal, General Counsel & Secretary
Rexel USA, Inc.